



Phone-less. Token-less. **Passwordless.**

www.BIO-key.com

Nasdaq: BKYI

**BIO-key Identity &
Access Management
Solutions Deliver
Greater Security,
Efficiency, Flexibility
and ROI**

MAY 2025

www.BIO-key.com

Safe Harbor Statement



All statements contained in this press release other than statements of historical facts are "forward-looking statements" as defined in the Private Securities Litigation Reform Act of 1995 (the "Act"). The words "estimate," "project," "intends," "expects," "anticipates," "believes" and similar expressions are intended to identify forward-looking statements. Such forward-looking statements are made based on management's beliefs, as well as assumptions made by, and information currently available to, management pursuant to the "safe-harbor" provisions of the Act. These statements are not guarantees of future performance or events and are subject to risks and uncertainties that may cause actual results to differ materially from those included within or implied by such forward-looking statements. These risks and uncertainties include, without limitation, our history of losses and limited revenue; our ability to raise additional capital; our ability to continue as a going concern; our ability to protect our intellectual property; changes in business conditions; changes in our sales strategy and product development plans; changes in the marketplace; continued services of our executive management team; security breaches; competition in the biometric technology industry; market acceptance of biometric products generally and our products under development; our ability to execute and deliver on contracts in Africa; our ability to expand into Asia, Africa and other foreign markets; our ability to integrate the operations and personnel of Swivel Secure into our business; fluctuations in foreign currency exchange rates; delays in the development of products and statements of assumption underlying any of the foregoing as well as other factors set forth under the caption "Risk Factors" in our Annual Report on Form 10-K for the year ended December 31, 2024 and other filings with the Securities and Exchange Commission. Readers are cautioned not to place undue reliance on these forward-looking statements, which speak only as of the date made. Except as required by law, we undertake no obligation to disclose any revision to these forward-looking statements whether as a result of new information, future events, or otherwise.

BIO-key at-a-Glance

NASDAQ	BKYL
Recent Price	\$0.83
52-Week Range	\$0.52 - \$3.68
Shares/Equivalents Out.	6.3M
Market Cap	\$ 5.2M
LTM Revenue	\$ 6.4M
Price-to-Sales ⁽¹⁾	0.8x
Annual Recurring Revenue (ARR)	~\$ 6.0M
Insider Ownership	~ 5%

1- Price-to-sales in the Tech sector is 1.6x and it's 3.4x in Software, so BKYL's discount is roughly 50% and 75%, respectively. Cyber security comps OKTA, CYBR & CHKP trade at a range of 8.5x to 15x (Price-to-Sales) versus BKYL's multiple of < 1x revenue, so BKYL trades at a 90% discount to the low end of that range.

2- On an enterprise value (EV) basis net of cash, BKYL's EV/rev multiple is approximately 0.5x v. 1.5x & 3.7x in Tech and software sectors.

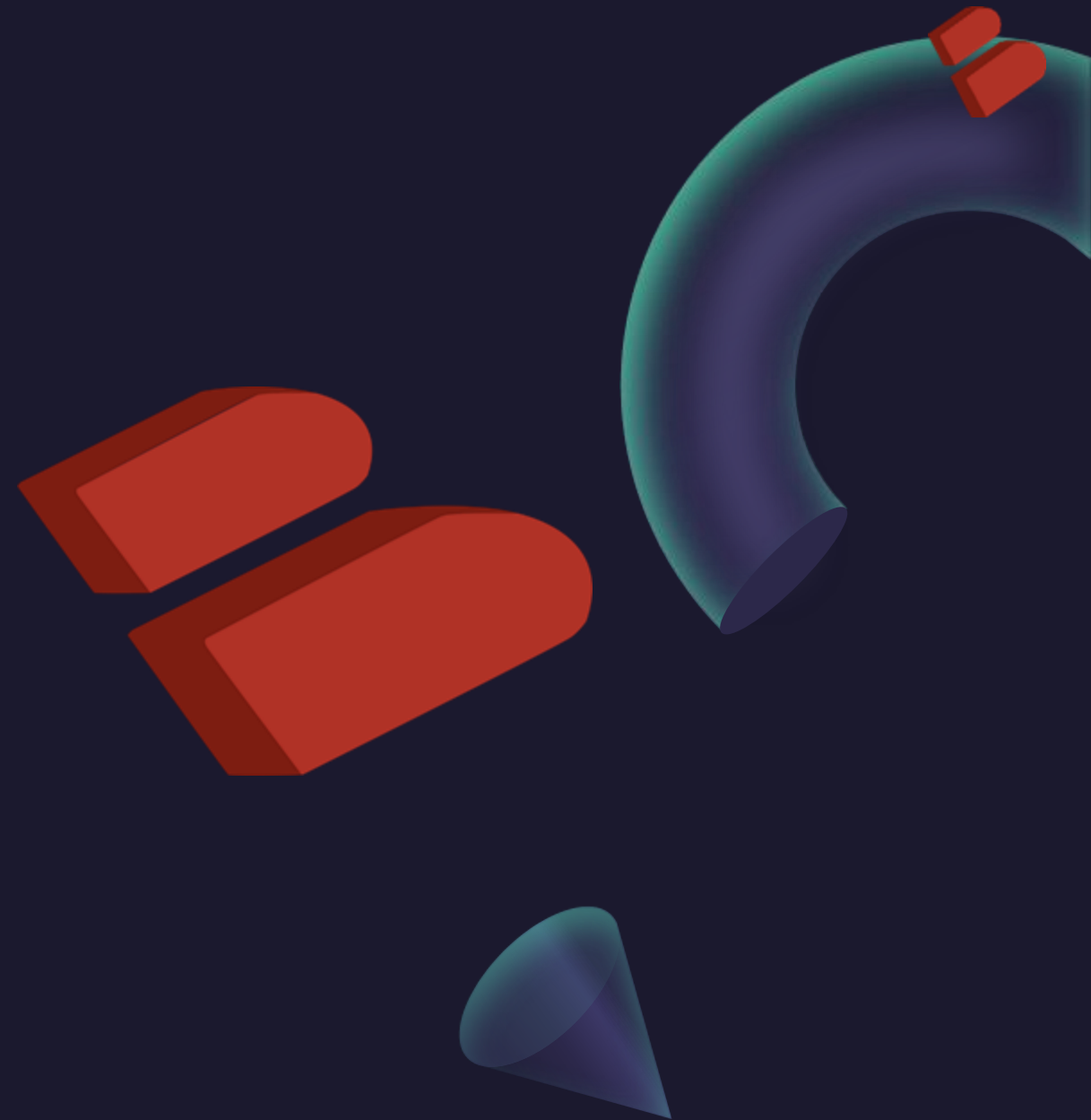


Balance Sheet Items

	March 2025
Cash Equivalents	\$3.1M
Total Current Assets	\$4.6M
- Current Liab. (ex. Def. Rev)	\$2.5M
Adj. Working Capital (1)	\$2.1M
Total Assets	\$11.2M
Stockholders' Equity	\$7.5M
Book value per share equiv.	\$1.19
Price-to-Book (2)	0.7x

1- Current assets less current liabilities, excluding \$928,291 of deferred revenue which has no material cash impact.

2- Represents roughly 70% discount to average Tech sector multiple of 2.2x and 80% discount to average Software Industry multiple of 3.7x.



Investment Considerations



Recurring Revenue Growth + Expanding Footprint

- High margin ARR base has grown to >\$6M from \$3M in 2020
- Blended gross margin >80%
- 40M+ global users authenticate with BIO-key
- Trimmed loss by 49% in 2024 on lower operating costs and revenue of \$6.9M
- Continued growth expected in 2025 with BIO-key branded sales in Europe/EMEA region
- Q1'25 revenues grew 10% sequentially to \$1.6M
- BIO-key continues to expand its market reach via strategic partners and direct sales

Expanding Need for Enhanced Authentication/Cybersecurity

- Growing base of high-value customers in Banking and Defense that require highest levels of security
- Existing solutions are failing with growing consequences
- Cyber Insurance and regulations driving enhanced solution adoption

Compelling Valuation

- BKYL trades at under 1x Price/Sales vs. median of 9x for identity comps (OKTA, CYBR, CHKP)
- Unrecognized value for strategic partnerships/investments or Nasdaq platform

Growing Cybersecurity/MFA Market Opportunity



- **Cyber-Insurance mandates**
 - Federal Trade Commission (**FTC Section 5 expansion**)
 - Cybersecurity & Infrastructure Security Agency (**CISA**) **Dec 2023 guidance to manufacturers** to eliminate use of (easy to exploit) default passwords
- **Amazon Web Services mandates MFA** for most privileged users in 2024;
 - BIO-key Launched on AWS Marketplace in August 2024
- Dec. 2023 **IT-ISAC** (Info Sharing & Analysis Ctr.) whitepaper called on SaaS and & cloud companies to embrace secure by default Principles (elevate security);
- SEC cybersecurity disclosure rules effective for 2024

Press Release

SEC Adopts Rules on Cybersecurity Risk Management, Strategy, Governance, and Incident Disclosure by Public Companies

FOR IMMEDIATE RELEASE
2023-139

Washington D.C., July 26, 2023 — The Securities and Exchange Commission today adopted rules requiring registrants to disclose material cybersecurity incidents they experience and to disclose on an annual basis material information regarding their cybersecurity risk management, strategy, and governance. The Commission also adopted rules requiring foreign private issuers to make comparable disclosures.

The new rules also add Regulation S-K Item 106, which will require registrants to describe their processes, if any, for assessing, identifying, and managing material risks from cybersecurity threats, as well as the material effects or reasonably likely material effects of risks from cybersecurity threats and previous cybersecurity incidents. Item 106 will also require registrants to describe the board of directors' oversight of risks from cybersecurity threats and management's role and expertise in assessing and managing material risks from cybersecurity threats. These disclosures will be required in a registrant's annual report on Form 10-K.

The final rules will become effective 30 days following publication of the adopting release in the Federal Register. The Form 10-K and Form 20-F disclosures will be due beginning with annual reports for fiscal years ending on or after December 15, 2023. The Form 8-K and Form 6-K disclosures will be due beginning the later of 90 days after the date of publication in the Federal Register or December 18, 2023. Smaller reporting companies will have an additional 180 days before they must begin providing the Form 8-K disclosure. With respect to compliance with the

BIO-key Use Cases

Reducing Cyber Risk

Prevent cyberattacks, including ransomware.

300% increase in cybercrimes in the USA since the start of the pandemic.

Improving Usability

Users have too many passwords to remember

IT support flooded with password reset calls.

Each password reset call costs \$70.

Reducing Costs

Enterprises have too many IAM solutions to manage with limited IT resources/ cyber-expertise.

Top brands are too expensive for SMEs.

BIO-key streamlines solutions, reducing vendor & IT team costs.

Compliance & Insurance

HIPAA, PCI, NYDFS & other compliance requires added security & privacy controls.

Cyber insurance requires enhanced controls, especially MFA.

BIO-key enables regulatory & cyber insurance compliance.

**Kathy Pinto | VP of IT
Orange Bank & Trust**

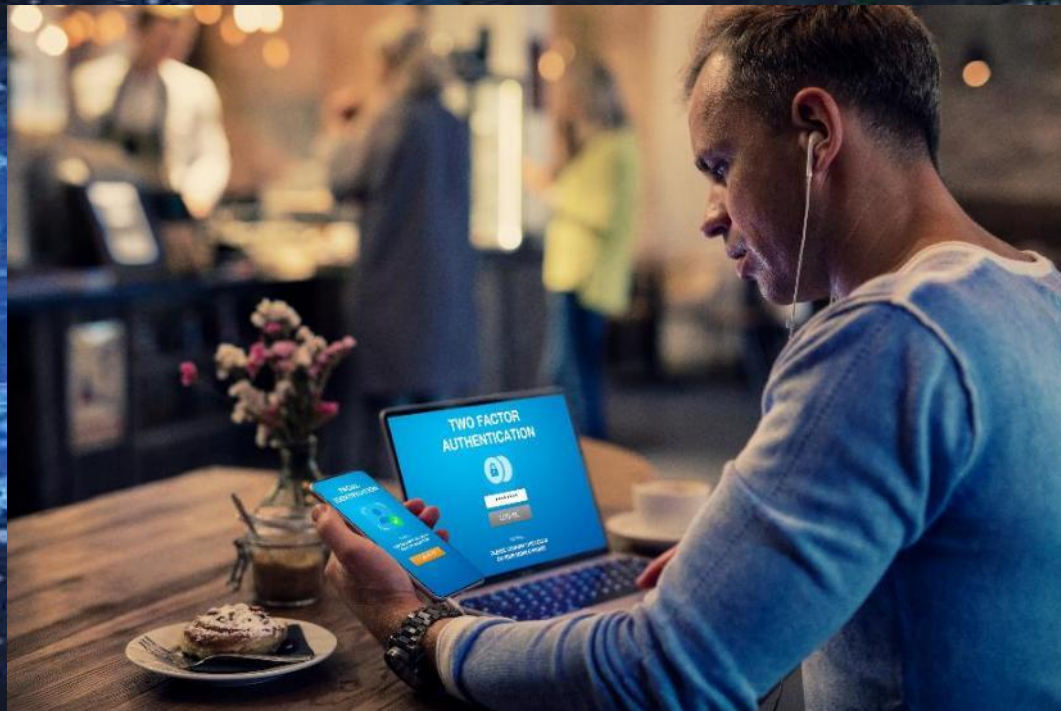
"BIO-key provides both biometric authentication and a proven suite of IAM solutions that provide **greater** security, flexibility, and value over approaches offered by other vendors."



Mainstream MFA Offers Only “Device Assisted Authentication”



Phone Apps



OR

User tokens



The Future is:



Phone-less. Token-less. Passwordless.

Phone Apps Had Worked for Desk-Based Workers, but...



- Employees often must leave phones in a locker
 - Clean Desktop (Call Center)
 - Data Security/Privacy
 - No Distractions
 - Safety (Manufacturing, Shop Floor, Healthcare)
- Several states & EU require compensation for work-related personal phone use
 - [California Labor Code § 2802\(a\)](#): employer shall indemnify employee for all necessary expenditures/losses incurred in direct consequence of discharge of duties..."
 - Unpaid compensation can lead to **costly class action claims**
- SMS authentication is easily hacked or compromised



BIO-key's Unique Differentiator: Phoneless / Tokenless Biometric Authentication

Identity Bound Biometrics create a centrally managed, unique biometric identity that can verify users anywhere, based on **who they are**, NOT what they carry, know or could share

- Centrally secured, privacy law compliant biometrics
- Patented, high security data and integrity protection
- Captured using USB fingerprint scanners or via MobileAuth app



Cannot be phished, handed over, shared, forgotten, or stolen



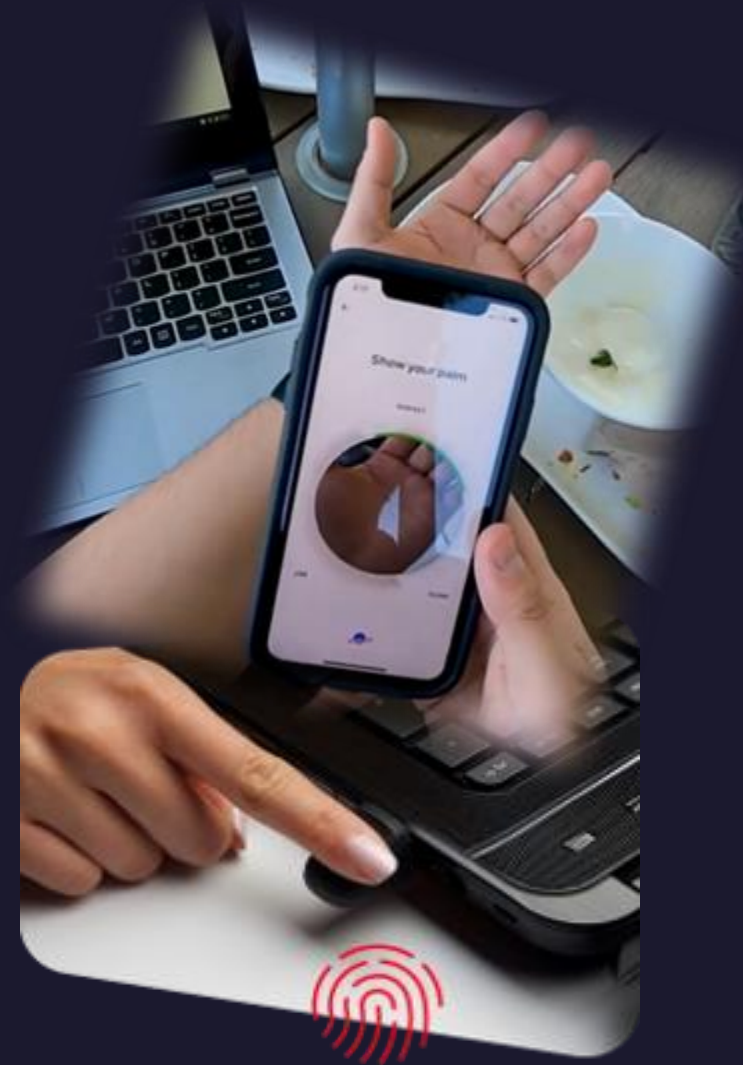
Perfect for situations where phones and hardware tokens will not work, are costly, cumbersome, unreliable, or unsafe single points of failure



Enterprise-controlled enrollment



Affordable and easy to implement





Passkey:YOU™

Eliminating Phones/Hardware Tokens for Restricted Environments

Huge Efficiency and Cost Savings versus Tokens

Uses BIO-key Biometric authentication as replacement for FIDO2 hardware tokens when signing into shared workstations

Use Cases:

- Manufacturing
- Repair Centers
- Call centers
- Retail
- Healthcare
- Sensitive Compartmented Information Facilities (SCIFs)

- Compatible **out of the box** with existing identity infrastructure: Microsoft Entra, Okta, Ping and others
- FIDO-Certified
- Simplified and more secure account recovery when other authenticators are lost



BIO-key Value Proposition



- Complete MFA offering with **Phoneless & Tokenless** authentication
 - Leveraging patented biometric capabilities **widely deployed/ proven** in the highest-security settings in the world.
- Growing Base of Major Enterprise Deployments
 - Global Defense Ministries & Agencies, Banks, Hospitals/Healthcare, Retail, Call Centers
 - Added New International Defense Agency in Q1'25
 - Added National Bank of Egypt with 30,000 employees in Q1'25
 - Ideal for manufacturing, construction, healthcare
 - In Proof of Concept with industry leaders in:
 - Residential construction
 - Retail grocery
 - Call centers
 - Automotive OEM



Gartner Highlights Value of BIO-key's Capabilities



- “User authentication is fundamental to identity-first security and an imperative for security and risk management leaders responsible for identity and access management (IAM leaders).”
- “Unlike the two other types of authentication credentials (knowledge and possession), **biometric traits are inherent to a person, thus providing a uniquely human basis** for authentication.”
- “Biometric authentication potentially **frees the person from having to remember a password or carry a token, enhancing user experience (UX)**. Biometric traits also provide a robust basis for binding other authentication credentials to a living person via identity verification (IDV).”
- BIO-key is already seeing referred leads

Gartner®

Source: Gartner Innovation Insight for Biometric Authentication, 20 December 2023



Customers Who Rely on BIO-key



BIO-key Go to Market Strategy



Paths to Market

- Expanding Channel Alliance Partner Program with Global Reach
 - Deals from \$25k to \$500k+
- Industry Partnerships Providing Access to Low Friction Opportunities
 - AWS Marketplace, SailPoint Deals from \$25k to \$500k+
- Direct Sales Targeted at Major Customers
 - Deals from \$300k to \$5M+
- Strategic Partnerships in Food Tech/Distribution and IoT & autonomous systems

Use Cases

- Users of **Competing** MFA Solutions:
 - MFA with add-ins such as “FIDO Passkey” to eliminate the need for tokens and phones
 - **Eliminate Costs of** phone use reimbursement & tokens
- Next-Gen Markets

Growth Strategies



Launch New Products, Enhance Solutions

- Introduce new biometric modalities
- Add functionality upgrades to WEB-key
- Add Provisioning and Governance modules to PortalGuard platform

Expand Global Reach

- Introduce Integrated Platform to International Partners & End Users
- Targeted Grow in International Partner Base to expand reach in select regions and verticals

Cross-Selling / Up-Selling

- Significant opportunity offer biometric solutions to PortalGuard & Swivel Secure customers
- Deploy PortalGuard IDaaS to legacy BIO-key/Swivel Secure customers



Grow Business Development Effort

- Find technology partners that complement integrated platform and expand opportunity base
- Offer biometric solutions to existing IAM vendors to broaden opportunities and enhance biometric brand
- Partner with other biometric modalities for integrations

Expand Sales and Partner Network

- Grow Channel Alliance Program (CAP) with new IAM partners (Resellers, MSP's, Integrators)
- Expand Master Agent program for SaaS sales
- Invest in Marketing Programs to drive broader awareness of Integrated Platform



Recent Strategic Growth Initiatives



Fiber Food / Boumarang Inc. Collaboration & Investment

- Collaboration with Fiber Food Systems combines BIO-key's IAM expertise with Fiber Food's tech know-how and presence in food distribution channels. ***Fiber is integrating BIO-key's solutions to enhance security, streamline access, and improve operational efficiency in high-traffic environments including across schools, universities, and large institutional cafeterias***
 - As part of the agreement, BIO-key acquired 5M shares of Boumarang from Fiber in exchange for 595,000 BKYL shares. Boumarang is pioneering sustainable, long-range drone technology powered by AI-driven hydrogen fuel

Partnership with Engineering Solutions Provider Guinn to Transform Access-Control and Cyber Security for IoT & Autonomous Systems

- Guinn Partners provides advanced engineering solutions for robotics, drones, and electric propulsion systems
 - Guinn's customers include Amazon, Boy Scouts, Gel Blaster, and Lift Foils. Guinn is a key player in the electric Vertical Takeoff and Landing (eVTOL) aircraft market, which is being driven by advancements in battery tech, increasing demand for sustainable urban air mobility, and significant private & public sector investment. Market growth is projected at 55% from 2024 to appr. \$23B by 2030 (Grand View Research)
 - Guinn is also developing fleet of semi-autonomous roadside mowers - control of access to fleet management systems and to individual mowers is critical for public safety and security

Expanding IP Portfolio

18 U.S. Patents including three most recently issued...

ENABLING NEXT-GENERATION CONTINUOUS BIOMETRIC USER AUTHENTICATION (Patent 10,984,085)

- **Patent protects method of enabling next-generation continuous and passive biometric user experiences** with its process for enrollment and continuous authentication
- BIO-key's intelligent data pre-processing and transformation algorithms sort through varying samples of biometric data, making reliable and accurate connections between samples of different sizes, resolution qualities and points of view – supporting continuous authentication of a user's identity during ongoing activity. Methods particularly valuable for mobile devices with in-screen fingerprint sensors, cameras and microphones providing a continuous stream of partial biometric samples over time

UTILIZATION of BIOMETRIC DATA (Patent 10,002,244)

- **Enables BIO-key to capitalize on the transition of mobile devices to in-screen, "under glass" biometric sensors** - though patent is broad enough to apply to sensors anywhere on a device
- Patent leverages continuous stream of partial fingerprint, facial or other biometric captures that occur as user interacts with a device. Technique enables a continuous, passive authentication for greater security with little workflow impact

ADAPTIVE SHORT LISTS & ACCELERATION of BIOMETRIC DATABASE SEARCH (Patent 10,025,831)

- **Indexing method for quickly & iteratively searching a large-scale database of biometric records**
- Large-scale Automated Fingerprint ID Systems like that used by the FBI were once the exclusive province of big-budget agencies and enterprises. BIO-key's method uses 1 or more scans of a database with varying parameters, narrowing the field of candidates with each pass. Provides unique advantage in delivering cost-effective, 1-to-many ID solutions that avoid costly resource-intensive brute force scans

BIO-key is well positioned for inevitable growth in use of Identity Bound Biometrics

BIO-key Leadership



- **Michael W. DePasquale** – Chairman & CEO 25+ years in executive management, sales and marketing
- **Cecilia Welch** – CFO 20+ years of tech operational and financial management experience
- **Mark Cochran** – President PortalGuard 20+ years of experience in Security and IAM markets
- **Jim Sullivan** – CLO, SVP Strategy 25+ years enterprise sales in identity and access management, including with key customers AT&T, Capitec Bank, World Bank, NCR & Omnicell
- **Alex Rocha** – MD BIO-key EMEA 20+ years sales & management experience in EMEA mkt
- **Kelvin Wong** – MD HK Subsidiary, co-founder of World-Wide Touch Technology; 15+ years in manufacturing and marketing management, including biometrics & payments
- **Akintunde Carlton JeJe** – MD Africa respected, experienced executive with extensive knowledge & relationships in Nigerian & African markets
- **Mira LaCous** – CTO 30+ years solution development and product management, with creative inventiveness and expansive communication

Thank You!

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